



Personnel, Organisation, Performance Directorate
Manager Dr. Fabrizio Cherchi
Coordination of teaching staff and selection processes

D.R. n. 994/2025
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Subject: Selection procedure for the recruitment, of No. 19 full professors, pursuant to art. 18, paragraph 1, of Law 240/2010 - proc. code ords_15D_1025

THE RECTOR,

HAVING REGARD TO	Law No. 168 of 9.05.1989 on the establishment of the Ministry of Universities and Academic and Technological Research;
HAVING REGARD TO	the current Statute of the University of Cagliari, issued by Rector's Decree no. 305 of 28.03.2022, published in the Official Gazette of the Italian Republic - general series - No. 88 of 24.04.2022;
HAVING REGARD TO	Law No. 241 of 7.08.1990, as amended and supplemented, containing new rules on administrative procedures and the right of access to administrative documents;
HAVING REGARD TO	Law No 104 of 5.02.1992, framework law for assistance, social integration and the rights of persons with disabilities;
HAVING REGARD TO	Presidential Decree No. 445 of 28.12.2000, containing the Consolidated Text of Legislative and Regulatory Provisions on Administrative Documentation;
HAVING REGARD TO	Legislative Decree No. 196 of 30.06.2003, "Personal Data Protection Code";
HAVING REGARD TO	Law No. 106 of 15.04.2004, containing rules on the deposit of documents of cultural interest intended for public use;
HAVING REGARD TO	Legislative Decree No. 82 of 7.03.2005, 'Digital Administration Code', as amended and supplemented;
HAVING REGARD TO	the new European Charter for Researchers contained in European Union Council Recommendation C/2023/1640 of 18.12.2023;
HAVING REGARD TO	Decree No. 1411 of 16.12.2021, concerning the "Internal Structure of the Human Resources Strategy for Researchers (HRS4R) at the University of Cagliari," updated and supplemented by Decree No. 521 of 18.04.2023;



HAVING REGARD TO	Legislative Decree No. 198 of 11.04.2006, containing the 'Code of equal opportunities between men and women;
HAVING REGARD TO	Presidential Decree No. 252 of 3.05.2006, Regulation containing rules on the deposit of documents of cultural interest intended for public use;
HAVING REGARD TO	Law No. 240 of 30.12.2010, as amended and supplemented, laying down rules on the organisation of universities, academic staff and recruitment, as well as delegating power to the Government to boost the quality and efficiency of the university system;
HAVING REGARD TO	Ministerial Decree No. 456 of 10.05.2023, which defines the equivalence tables between Italian and foreign academic positions pursuant to Article 18, paragraph 1, letter b) of Law No. 240/2010;
HAVING REGARD TO	Presidential Decree No. 232 of 15.12.2011, Regulations governing the remuneration of university professors and researchers, pursuant to Article 8, paragraphs 1 and 3 of Law No. 240 of 30.12.2010;
HAVING REGARD TO	Ministerial Decree 639 of 2.05.2024, published in the Official Gazette of the Italian Republic No. 107 of 9.05.2024, concerning the determination of the academic-disciplinary groups and the relative declarations, as well as the rationalisation and updating of the academic-disciplinary sectors and the reallocation of the latter to the academic-disciplinary groups, pursuant to Article 15 of Law 240/2010;
HAVING REGARD TO	Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data;
HAVING REGARD TO	the current <i>“University Regulation governing the procedure for the appointment of tenured professors of the first and second level at the University of Cagliari pursuant to the provisions of Law No. 240/2010”</i> ;
HAVING REGARD TO	the Code of Ethics of the University of Cagliari, issued by R.D. 3.04.2025, No. 351;
WHEREAS	the Academic Senate in its meeting of 28.11.2023, expressed a favourable opinion on the allocation of staff points for the 2024-2026 three-year planning to the Departments, using the distribution criteria for the 2022-2024 three-year period approved by the Board of Directors in its meeting on 28.07.2022 and on reserving a portion of them for the recruitment of teaching staff to assign courses in service-sector SSDs, authorizing the Rector to identify the positions

WHEREAS

to be activated, also following the evaluation of proposals from the Departments;

WHEREAS

that the Board of Directors, in its meeting of 28.11.2023, approved the allocation of staff points for the 2024-2026 three-year planning to the Departments, using the distribution criteria for the 2022-2024 three-year period approved by the Board of Directors in its meeting on 28.07.2022, and on reserving a portion of them for the recruitment of teaching staff to assign courses in service-sector SSDs, authorizing the Rector to identify the positions to be activated, also following the evaluation of proposals from the Departments.

WHEREAS

the Academic Senate, in its meeting of 30.01.2024, expressed a favourable opinion on the supplementary allocation of staff points for the 2024-2026 three-year planning to the Departments, using the distribution criteria for the 2022-2024 three-year period approved by the Board of Directors in its meeting on 28.07.2022, authorizing the Rector to identify the service-sector SSDs, also following the evaluation of proposals from the Departments, on which to activate the positions to be included in the planning.

HAVING REGARD TO

the Board of Directors, in its meeting of 30.01.2024, approved the supplementary allocation of staff points for the 2024-2026 three-year planning to the Departments, using the distribution criteria for the 2022-2024 three-year period approved by the Board of Directors in its meeting on 28.07.2022, authorizing the Rector to identify the service-sector SSDs, also following the evaluation of proposals from the Departments, on which to activate the positions to be included in the planning.

WHEREAS

the resolutions by which the Departments approved the three-year planning of positions to be activated;

the Academic Senate, in its meeting of 25.06.2024, expressed a favourable opinion on the planning of the positions approved by the Departments, which have approved the 2024-2026 three-year plan, and acknowledged that it will be proposed to the Board of Directors to mandate the Rector, after consulting the Directors of the relevant Departments, to publish calls for the coverage of the positions approved by the Departments in semi-annual groups, based on a careful evaluation and verification of the availability of positions, to be carried out semi-annually after the completion of the procedures and/or the transitions from Rtdb to P.A. approved by the

Departments; of the available budget; of the Economic and Financial Sustainability Indicator (ISEF); of the personnel expenditure indicator; of the constraint referred to in Article 18, paragraph 4, Law No. 240/2010; of the constraint referred to in Article 18, paragraph 4-ter, Law No. 240/2010; of the constraint referred to in Article 24, paragraph 1-bis, Law No. 240/2010; of the guidelines provided by Article 2, paragraph 2, of the D.P.C.M. No. 187/2021; furthermore, it was resolved to mandate the Rector with the identification of the service-sector SSDs included in the planning, also after evaluating the proposals from the Departments and, in particular, confirming, pending regional funding under L. R. No. 5/2016 regarding the 'University Diffusa' project, the coverage of the needs of the Degree Course in Naval Engineering, for which the procedures for the appointment of professors and/or the selection of fixed-term researchers will be activated.

WHEREAS

the Board of Directors, in its meeting of 27.06.2024, approved the planning of the positions approved by the Departments, which have approved the 2024-2026 three-year plan, and acknowledged that it will be proposed to the Board of Directors to mandate the Rector, after consulting the Directors of the relevant Departments, to publish calls for the coverage of the positions approved by the Departments in semi-annual groups, based on a careful evaluation and verification of the availability of positions, to be carried out semi-annually after the completion of the procedures and/or the transitions from Rtdb to P.A. approved by the Departments; of the available budget; of the Economic and Financial Sustainability Indicator (ISEF); of the personnel expenditure indicator; of the constraint referred to in Article 18, paragraph 4, Law No. 240/2010; of the constraint referred to in Article 18, paragraph 4-ter, Law No. 240/2010; of the constraint referred to in Article 24, paragraph 1-bis, Law No. 240/2010; of the guidelines provided by Article 2, paragraph 2, of the D.P.C.M. No. 187/2021; furthermore, it was resolved to mandate the Rector with the identification of the service-sector SSDs included in the planning, also after evaluating the proposals from the Departments and, in particular, confirming, pending regional funding under L. R. No. 5/2016 regarding the 'University Diffusa' project, the coverage of the needs of the Degree Course in Naval Engineering, for which the



procedures for the appointment of professors and/or the selection of fixed-term researchers will be activated.

WHEREAS the Academic Senate, in its session of 24.10.2024, expressed a favorable opinion on the integration of the 2024-2026 three-year programming;

WHEREAS the Board of Directors, in its meeting on 24.10.2024, approved the integration of the 2024-2026 three-year programming;

HAVING NOTED the order of priority communicated by the Departments.

TAKING INTO ACCOUNT that the procedure governed by this call is in line with the University's "Human Resources Excellence in Research" strategy for implementing the principles of the European Charter for Researchers, with the aim of promoting an attractive research environment, particularly for "Leading Researchers" (R4), through a comparative assessment of candidates, in accordance with the standards for Open, Transparent and Merit-based Recruitment (OTM-R).

ISSUES THE FOLLOWING DECREE

ART. 1

(Selection procedure for the recruitment of no. 19 full professors)

Pursuant to Article 18, paragraphs 1, of Law 240/2010 and Article 1, paragraph 2, letter a) of the *"University Regulation governing the procedure for the appointment of tenured professors of the first and second level at the University of Cagliari pursuant to the provisions of Law No. 240/2010"*, the following selection procedures have been initiated at this University for 19 full professors:

N.	Procedure code	GSD	Profile (SSD)	Department
1	ords_15D_1125_02/PHYS-04	02/PHYS-04	PHYS-04/A	Physics
2	ords_15D_1125_02/PHYS-06	02/PHYS-06	PHYS-06/A	Physics
3	ords_15D_1125_12/GIUR-16	12/GIUR-16	GIUR-16/A	Law
4	ords_15D_1125_08/CEAR-02	08/CEAR-02	CEAR-02/A	Civil, Environmental Engineering and Architectural Engineering
5	ords_15D_1125_09/IIND-07	09/IIND-07	IIND-07/B	Civil, Environmental Engineering and Architectural Engineering
6	ords_15D_1125_09/IBIO-01	09/IBIO-01	IBIO-01/A	Electrical and Electronics Engineering

N.	Procedure code	GSD	Profile (SSD)	Department
7	ords_15D_1125_09/IINF-03	09/IINF-03	IINF-03/A	Electrical and Electronics Engineering
8	ords_15D_1125_09/IIND-06	09/IIND-06	IIND-06/A	Mechanical, Chemical and Materials Engineering
9	ords_15D_1125_10/SPAN-01	10/SPAN-01	SPAN-01/C	Humanities, Languages and Cultural Heritage
10	ords_15D_1125_01/MATH-03	01/MATH-03	MATH-03/A	Mathematics and Computer Science
11	ords_15D_1125_11/PSIC-04	11/PSIC-04	PSIC-04/A	Pedagogy, Psychology, Philosophy
12	ords_15D_1125_05/BIOS-06	05/BIOS-06	BIOS-06/A	Biomedical Sciences
13	ords_15D_1125_05/BIOS-11	05/BIOS-11	BIOS-11/A	Biomedical Sciences
14	ords_15D_1125_04/GEOS-02	04/GEOS-02	GEOS-02/B	Chemical and Geological Sciences
15	ords_15D_1125_05/BIOS-03	05/BIOS-03	BIOS-03/A	Life and Environmental Sciences
16	ords_12D_1025_13/ECON-01	13/ECON-01	ECON-01/A	Economics and Business
17	ords_15D_1125_13/STAT-04	13/STAT-04	STAT-04/A	Economics and Business
18	ords_15D_1125_06/MEDS-20	06/MEDS-20	MEDS-20/A	Medical Sciences and Public Health
19	ords_15D_1125_12/GIUR-09	12/GIUR-09	GIUR-09/A	Political and Social Sciences

The forms attached to this notice, as an integral part of it, contain the following information (the forms can be viewed by clicking on the procedure code indicated in the above table)

- the number of posts to be filled;
- the procedure code to be indicated in the application;
- the Disciplinary Area of academic recruitment fields;
- the Scientific-disciplinary Group for which the procedure has been announced;
- the profile, by indicating one or more academic disciplines (SSD);
- the Department that has publicised the post and to which the professor will be assigned;
- the maximum number of publications that can be submitted;
- the specific duties to be performed by the professor appointed (type of teaching and scientific commitment);
- the types of professional experience required for the performance of the support and assistance work and the location where this will be carried out;

For the declarations of the recruitment fields please refer to [Ministerial Decree No. 639 of 2 May 2024 published in the Official Gazette of the Italian Republic No. 107 of May 9, 2024](#).

ART. 2

(Admission requirements)

The selection procedure referred to in Article 1, without any restriction on nationality, shall be open to candidates who:



- a) have obtained the National Academic Qualification (ASN) for the position of full professor, in accordance with art. 16 of Law No. 240/2010, for the academic recruitment field, corresponding to the Scientific-Disciplinary Group (GSD) in accordance with table B of Ministerial Decree 639/2024. The qualification obtained pursuant to Law No. 210 of 3.07.1998 is equivalent to the National Academic Qualification (ASN) limited to the period of its duration;
- b) are professors of the first level in service at other Italian universities, classified in the same GSD that is the subject of the procedure in question;
- c) are scholars permanently engaged abroad in research or teaching activities at university level in a position at the same level as the one indicated in the selection procedure in which they intend to participate, on the basis of equivalence tables defined by the MIUR with [Ministerial Decree No. 456 of 10.05.2023](#).

Candidates will be excluded from the call procedure if, on the date of expiry of the deadline for submission of applications, they:

- 1) have been barred from the enjoyment of their civil and political rights;
- 2) have been dismissed from public service for persistent incompetence or have been declared ineligible to hold any other public office pursuant to Article 127(d) of Presidential Decree No. 3 of 10.01.1957;
- 3) are related, by marriage or affinity up to and including the fourth degree, to a professor or associate professor of the department applying for the post, or to the Rector, or to the Director General, or to one or more members of the Board of Directors of the University, or are themselves members of the Board of Directors;

This administration guarantees equality and equal opportunities between men and women in access to employment and treatment at work.

ART. 3

(Application for admission)

The application to take part in the selection procedure, as well as the qualifications, documents and publications, must be submitted electronically, on pain of exclusion, using the dedicated computer application at <https://pica.cineca.it/>.

The computer application will necessarily require the possession of an e-mail address in order to register with the system.

The applicant must enter all the data required to complete the application and attach the documents in electronic PDF format.

The application form must be completed in its entirety, as indicated in the online procedure, and the following must be attached:

- a scan of a valid identity document and national tax code. Non-European citizens must present a scan of their current valid passport;
- a signed curriculum vitae of their teaching, academic, management and, where appropriate, support and assistance activities;
- a signed and numbered list of their attached academic publications;
- academic publications of the maximum number indicated in the form of the procedure in which they intend to participate.

- declaration in lieu of certification, pursuant to art. 46 of Presidential Decree No. 445/2000 and subsequent amendments and additions, of the service carried out in the University at which they are employed (only for candidates and professors already in service at other universities on the date of entry into force of Law No. 240/2010 at the level and in the Scientific-disciplinary Group corresponding to that for which the selection has been announced);

No other form of submission of applications or documentation for participation in the procedure is permitted.

The date of electronic submission of the application for participation in the selection is certified by the computer system by means of a receipt that will be automatically sent by e-mail. Once the deadline for submission has expired, the system will no longer allow access and submission in electronic form.

Each application will be given an identification number which, together with the procedure code indicated in the computer application, must be specified in any subsequent communication.

The procedure for filling in and sending the application electronically must be completed no later than **23:59 on December 29th, 2025**.

The submission of the application must be finalised and completed as follows:

- a) the candidate may register and access the platform using the Italian electronic ID card (CIE) or the Public Digital Identity System (SPID - security level 2), selecting the University of Cagliari from among the organisations listed. If she/he does not have these credentials, she/he may submit a request following the procedures indicated on the website www.spid.gov.it.

When logged in with SPID, the application can be submitted without the need for a signature and will be accepted automatically by the system.

Alternatively, the candidate may register and log in using the credentials issued directly by the platform or authenticate with her/his LOGINMIUR, REPRISE or REFEREES account, if held.

- b) by means of a digital signature, using smart cards, USB tokens or remote signatures, enabling the holder to sign generic documents using PC-based signature software or a web portal for Remote Signature made available by the Certification Authority. If candidates are in possession of a smart card or a Digital Signature USB token, they can verify its compatibility with the Digital Signature system integrated in the server system. If the result is positive, the holder may sign the application directly on the server (e.g. using ConFirma);
- c) those who do not have compatible digital signature devices or are not Remote Digital Signature Holders having access to a portal for signing generic documents, must save the PDF file generated by the system on their PCs and, without modifying it in any way, digitally sign it in CAdES format (a file with a .p7m extension will be generated) or in PAdES format (a file with a .pdf extension will be generated) and must be uploaded to the system again. Any alterations made to the file before the Digital Signature has been affixed will prevent the automatic verification of the precise correspondence between the content of this document and the original, which will result in the exclusion of the application.
- d) in the event that one of the above options cannot be used, the candidate must save the PDF file generated by the system on his/her PC and, without modifying it in any way, print

it out and affix a fully legible signature on the last page of the printout. This complete document must be produced in PDF format by scanning, and the resulting file must be uploaded to the system.

All applicants must clearly state their surname and first name, date and place of birth, social security number. Married women must indicate their maiden name.

Applicants must also declare on their own responsibility:

- 1) their residence and domicile;
- 2) their nationality;
- 3) that they have not been convicted of any criminal offence or have been convicted of any offence, indicating the details of the judicial sentences, and any pending criminal proceedings against them;
- 4) that they are not related by blood or affinity up to and including the fourth degree of kinship with a professor belonging to the Department applying for the post, or with the Rector, the Director General, or a member of the Board of Directors of the University, and that they are not themselves members of the Board of Directors;
- 5) that they have not been dismissed from employment in a Public Administration for persistent inadequate performance and that they have not been declared debarred from a State job, pursuant to Article 127, letter d) of Presidential Decree No. 3 of 10.01.1957;
- 6) to be registered on an electoral roll, specifying the municipality and, if applicable, the reasons for non-registration or cancellation; candidates who are citizens of foreign States must declare that they enjoy civil and political rights in the States to which they belong or from which they come, or the reasons why they do not;
- 7) that they meet one of the requirements laid down in Article 2(1) for participation in the call procedure;
- 8) to authorise the University of Cagliari's Teaching Staff Recruitment Sector to send him/her all communications relating to the procedure exclusively by means of the certified e-mail address indicated in the application, reserving the right to promptly notify any change therein;
- 9) to have read the information notice on data processing by the University of Cagliari for the category of Citizens, published on the website https://www.unica.it/unica/it/utility_privacy.page.

The omission of any one of the above declarations will result in exclusion from the procedure. All communication between the Teaching Staff Recruitment Sector and candidates will be exclusively by PEC (certified email).

The University accepts no liability for the non-availability of the addressee, for the loss of communications due to the inaccurate indication of the PEC address by the candidate or due to failure or delay in communicating the change of the Certified Electronic Mail address indicated in the application.

ART. 4

(Presentation of academic publications and curriculum)

Academic publications must not exceed the maximum number indicated in the form of the procedure in which candidates intend to participate. In any case, only publications corresponding to those indicated in the list attached to the application will be evaluated.



The Committee will not consider publications that differ, or are in a different edition, from those indicated in the list attached to the application.

In the case of publications published abroad, the following details must be provided where possible: the date and place of publication or, alternatively, the ISBN code or other equivalent. For publications published in Italy, prior to 2 September 2006, the obligations must be fulfilled in accordance with the forms provided for by art. 1 of Lieutenant's Decree No. 660 of 31 August 1945; as of 2 September 2006, the obligations must be fulfilled in accordance with the forms provided for by Law No. 106 of 15 April 2004 and the relative regulation issued by Presidential Decree No. 252 of 3 May 2006, by the date of the deadline of the selection notice. Publications sent after the deadline for submitting applications will not be taken into consideration.

The Curriculum Vitae must indicate the titles of the candidate's academic, teaching, administrative and, where appropriate, support and assistance activities.

Non-EU citizens may use declarations in lieu of certification or affidavits, provided that they are able to prove statements, facts and claims that can be certified or attested to by Italian public or private entities.

In other cases, they must be accompanied by certificates issued by the competent authorities of the non-EU country of which the foreigner is a national, in accordance with the provisions in force in that country and authenticated by the competent Italian consular authorities.

The administration will carry out appropriate checks on the accuracy of the content of the substitute declarations.

Documents not attached because they have already been submitted to this or another administration and referred to in the application will not be considered.

ART. 5

(Exclusion from the procedure)

Candidates are admitted to the call procedure with reservations. The Rector may exclude them at any time by means of a motivated decree.

ART. 6

(Selection Committee)

The Selection Committees, one for each individual procedure, shall be composed of three full professors appointed in accordance with the procedure laid down in article 8 of the Regulations governing the procedures for the appointment of first and second level tenured professors at the University of Cagliari, pursuant to the provisions of Law 30.12.2010, No. 240. The appointment as a member of the Committee is limited to two procedures per year, which may be extended to a maximum of three in competition sectors with a low number of candidates. Professors who are currently members of the Board of Directors and the Academic Senate of this university may not be appointed to the committees. Professors belonging to the same university may not be members of the Committee. Any professor who shares more than 50% of their academic publications with one of the candidates is incompatible with the office of Committee member. Any member of the Committee who finds him/herself in such a situation of incompatibility must resign and inform the University immediately.

At the end of the application period, the Rector will formally appoint the selection committee.



The Rector's decree appointing the committee will be published on the University's website in the recruitment section.

Candidates will be informed of this publication.

Participation in the work of the Committee is mandatory for its members, except for justified and documented reasons.

ART. 7

(Objection to committee members)

Any candidate wishing to challenge one or more members of the Selection Committee must submit their request to the Rector within thirty days of the date on which the Rector's decree appointing the Selection Committee is published on the <https://personale.unica.it/docric/public/> website.

After this period, and in any case after the appointment of the Committee, no member of the Committee may be challenged.

ART. 8

(Work of the Committee)

The first meeting of the Selection Committee shall be convened by the Internal Committee Member after consultation with the full Committee. At its first meeting, the Selection Committee shall elect a Chairperson and a Secretary to take the minutes.

The Committee shall be collegial in its work and shall take decisions by absolute majority, which may include the use of telematic tools for collegial work.

The Committee shall make a comparative assessment of the candidates on the basis of an evaluation of academic publications, curricula, academic and managerial activities, teaching activities and, for the disciplines for which contractual assistance is provided, professional experience, taking into account the teaching and academic and, where appropriate, assistance profile specified by the department applying for the post.

Candidates who are not included in the role of associate professors on the deadline date of the announcement, will take a teaching observation test, the subject of which will be chosen by the candidate at least 24 hours before the test from a shortlist of three proposed by the Committee. The evaluation of the observation will contribute to the overall assessment of the candidates.

The evaluation is carried out on the basis of the following general criteria:

(a) evaluation of academic publications:

1. coherence and congruence with the subjects of the GSD;
2. individual contributions to collective work;
3. quality of academic publications, assessed within the international research landscape, on the basis of originality, methodological rigour and innovative content;
4. academic publishing record in series or journals of national or international importance.

(b) evaluation of academic titles:

1. participation in international and national research projects that have been accepted for funding on the basis of competitive calls for proposals;
2. participation in editorial Committees of journals, publishing series, encyclopaedias and treatises;



3. participation as a speaker at national and international congresses and conferences;
4. active participation in official research at national or international universities or research institutes, receipt of prizes and awards for academic achievement;
5. achievements in technology transfer in terms of participation in the creation of new companies (spin-offs), development, utilisation and commercialisation of patents (with regard to those competition areas in which this is anticipated);

(c) evaluation of educational qualifications:

- 1) awarding of teaching assignments at university level at national or international universities or research institutes;
- 2) integrated teaching and student support service activities, including supervision of dissertations and doctoral theses;
- 3) Evaluation of the teaching observation test;

(d) carrying out of management activities:

1. appointments and commitments in collegiate and management bodies, including committees, at universities or national or international research institutes.

(e) carrying out of clinical activities (for those fields of competition where this specific competence is required)

- 1) clinical assistant activity, which will be assessed on the basis of the congruence of this activity with the academic disciplinary field specified in the call for applications, and its duration, continuity, specificity and level of responsibility.

The evaluation of the teaching test will be carried out using the following criteria:

- 1) clarity of presentation;
- 2) command of the topic and logical structure of the lesson;
- 3) ability to connect different disciplinary aspects;

The numerical weight given to the general criteria will be:

- 55 points for the evaluation of academic publications;
- 15 points for the evaluation of academic qualifications;
- between 5 and 25 points for the evaluation of teaching qualifications, including the teaching observation test;
- between 5 and 25 points for the evaluation of management tasks,
- between 0 and 5 points for the evaluation of activity in the clinical field.

The sum of the individual numerical weights must in all cases be equal to 100 points.

Based on these general criteria, the Committee will specify and/or detail how they will be used at the first meeting.

The criteria thus established will be made public on the University's website for at least five days, during which the Committee will not be able to meet.

After the deadline for publication of the criteria, the list of candidates will be made available to the Committee and access to the relevant documentation will be granted for the start of the evaluation procedure.

Candidates who are required to take the teaching observation test will be called, at least 15 days in advance, to do the teaching observation test, the theme of which will be chosen by the candidates, at least 24 hours before the test itself, from a shortlist of three proposed by the Committee.



Failure to attend the observation test, for whatever reason, will be considered as an automatic withdrawal from the competition.

At the end of its deliberations, the Selection Committee shall, by reasoned decision taken by a majority of its members, draw up a merit ranking list on the basis of the results of the assessment, placing the most suitable candidate first or, in the case of a procedure for filling several posts, the candidates best qualified to perform the teaching and academic duties for which the post was advertised.

In the event that there is only one candidate to be assessed, the Committee may make a judgement as to suitability/unsuitability for the post.

The Committee shall complete its work within three months of the Rector's decision on the appointment.

The Rector may extend the deadline for completion of the procedure once, for a maximum of one month, for duly substantiated reasons to be given by the Chairperson of the Committee. Once the deadline for the completion of the work has expired without the documents being submitted, the Rector will declare the committee dissolved and appoint a new one to replace the previous one.

The records shall consist of the minutes of each meeting, of which the collective judgement of the Committee on each candidate and the final summary report shall be an integral part. In the event of disagreement between one or more members of the Committee on the evaluation of candidates, such disagreement may be expressed in a minority report.

ART. 9

(Verification of the validity of documents)

Within thirty days of delivery to the Offices, the Rector ascertains the formal validity of the documents and shall approve them by decree or, if he finds irregularities in the selection procedure, he shall return them to the Committee by means of a justified decision, setting a deadline for the Committee to make any necessary corrections.

The decree approving the documents will be forwarded to the Department concerned for the fulfilment of its duties and published on the University website.

The final summary report of the work and the collective judgements will be published on the University's website.

Applicants will be notified of these publications.

ART. 10

(Appointment of the most qualified candidate)

At the end of the procedure, within 60 days of the receipt of the Rectoral Decree approving the documents, the department formulates a proposal to the Board of Directors for the appointment of the most qualified candidate, according to the order of the approved ranking list.

The appointment decision is taken by an absolute majority of the eligible full professors.

The ranking list will be newly consulted only if the most qualified candidate withdraws from the call or does not take up the position.



If the department does not take a decision within 60 days, it may not, within 24 months of the approval of the documents, request the filling of a tenure-track position for the same level and the same GSD that was the subject of the call procedure.

ART. 11

(Formal documentation and appointment of the successful candidate)

In order to verify that he/she fulfils the eligibility requirements, the successful candidate must submit to this administration, within a mandatory period of thirty days from the day following the effective date of his/her recruitment, the documents required by the regulations in force. Appointment as a full professor at this University shall be made by decree of the Rector and shall take effect in accordance with the legislation in force.

Appointed full professors shall be entitled to the remuneration and social security benefits provided for by the legislation in force.

The provisions of Article 6 of Law 240/2010, which regulates the legal status of tenured professors, apply to the appointed full professor.

The performance of extra-institutional assignments is governed by the "University Regulations for the Authorisation of Extra-institutional Assignments by Lecturers and Researchers".

ART. 12

(Person in charge of the procedure)

In accordance with Article 5 of Law No. 241 of 7.08.1990, Dr. Enrico Giofrè, Head of the University's Teaching Staff Recruitment Sector- tel. 070/6752347 - e-mail concorsidoc@unica.it, has been appointed as the person responsible for the procedure, who will ensure that the full procedure is carried out correctly, in accordance with the regulations in force, and that the candidates are informed.

ART. 13

(Processing of personal data)

The University of Cagliari handles the processing of personal data pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27.04.2016 and Legislative Decree 196/2003, Code for the Protection of Personal Data, respecting human dignity, rights and fundamental freedoms of the person. The information on the processing of data relating to the category of data subjects - citizens - is published at https://www.unica.it/unica/it/utility_privacy.page.

ART. 14

Publication Notice

A full copy of the notice will be published on the <https://personale.unica.it/docric/public/> website.

Notification of the issue of this notice will be published in the Official Gazette of the Italian Republic - IV special series - competitions, on the MIUR website and on the European Union website.



ART. 15

(Reference for the selection procedure)

For anything not provided for in this notice, the relevant provisions in force apply.

The Rector

Signed with digital signature



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 1

Number of posts	1	Procedure code	ords_15D_1125_02/PHYS-04
Role	Full Professor		
Disciplinary Area	02 - Physics		
SDG	02/PHYS-04 - Theoretical physics of matter, models, mathematical methods and applications		
Profile (SSD) Academic discipline	PHYS-04/A - Theoretical Physics of Matter, Models, Mathematical Methods and Applications		
Department	Physics		
Maximum number of publications that can be submitted	15		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - Coverage of service courses (excluding laboratory courses) and specific courses in Condensed Matter Physics, in accordance with the annual teaching plan approved by the Department of Physics.</p> <p>Scientific commitment – Theoretical and computational research on the structural, functional, and chemical properties of condensed matter systems for applications in innovative technologies, with particular focus on those related to the energy transition, information engineering, biomedical applications, and large-scale fundamental physics experiments such as the Einstein Telescope.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 2

Number of posts	1	Procedure code	ords_15D_1125_02/PHYS-06
Role	Full Professor		
Disciplinary Area	02 - Physics		
SDG	02/PHYS-06 - Physics for life sciences, environment, and cultural heritage, physics education and history of physics		
Profile (SSD) Academic discipline	PHYS-06/A - Physics for Life Sciences, Environment, and Cultural Heritage		
Department	Physics		
Maximum number of publications that can be submitted		15	
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - As for the teaching commitment, it will include the coverage of service courses, according to the annual plan approved by the Department of Physics, as well as specific courses within the SSD PHYS-06/A. The position will also involve supervising undergraduate and PhD theses in the field of applied physics, providing student tutoring, and delivering supplementary lectures based on the Department’s needs and in relation to basic physics courses. Participation in the Medical Physics Specialization School is also expected. Additionally, active involvement in the Department’s public outreach initiatives will be required.</p> <p>Scientific commitment – The research activities fall within the scope of the GSD and SSD descriptions, specifically in the areas of brain activity modelling and medical image processing and analysis. The research will be carried out in collaboration with faculty members from the Department of Physics and medical departments of the University of Cagliari, and will include strong engagement in project development within regional, national, and European funding schemes.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 3

Number of posts	1	Procedure code	ords_15D_1125_12/GIUR-16
Role	Full Professor		
Disciplinary Area	12 - Law studies		
SDG	12/GIUR-16 - History of medieval and modern law		
Profile (SSD) Academic discipline	GIUR-16/A - History of medieval and modern law		
Department	Law		
Maximum number of publications that can be submitted		12	
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The professor will be required to carry out both lecture-based and supplementary teaching activities within the courses of the scientific-disciplinary sector GIUR-16/A, according to the teaching coverage needs of the undergraduate and graduate degree programmes offered by the Department of Law at the University of Cagliari. The professor will also be expected to engage in student guidance, tutoring, and assessment activities.</p> <p>Scientific commitment – The professor will carry out scientific and research activities consistent with the topics of the scientific-disciplinary sector GIUR-16/A, as defined in the sector's official description, and in line with the specific activities established by the Department of Law at the University of Cagliari.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 4

Number of posts	1	Procedure code	ords_15D_1125_08/CEAR-02
Role	Full Professor		
Disciplinary Area	08 - Civil engineering and architecture		
SDG	08/CEAR-02 - Sanitary and environmental engineering, excavation engineering and safety, raw materials engineering, hydrocarbons and underground fluids		
Profile (SSD) Academic discipline	CEAR-02/A - Sanitary and Environmental Engineering		
Department	Civil, Environmental Engineering and Architectural Engineering		
Maximum number of publications that can be submitted		12	
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The teaching commitment will consist of delivering courses in the sector CEAR-02/A – Sanitary and Environmental Engineering, within the bachelor’s and master’s degree programs offered by the Department of Civil, Environmental and Architectural Engineering (DICAAR). In addition to supervising students and PhD candidates during the preparation of theses and doctoral dissertations, the commitment may also include teaching in PhD programs, postgraduate master's and advanced training courses, as well as organizational, teaching, and seminar activities at the international level. All activities will be carried out in the context of collaborations within the DICAAR Department, the relevant study programs, and the affiliated research group.</p> <p>Scientific commitment – The research activity at DICAAR shall primarily focus on areas related to environmental protection from pollution and the valorization of waste and wastewater, in line with the principles of ecological transition, circular economy, and sustainability. The professor will be expected to conduct both fundamental and applied studies on innovative and integrated processes/technologies—biochemical and physico-chemical in nature—aimed at minimizing the environmental impact of residual matrices, while simultaneously enabling material and energy recovery, in accordance with the principles of circularity and zero waste.</p> <p>This activity should be carried out, also in an interdisciplinary and international context, in collaboration with faculty members from the home department or other departments of the University of Cagliari or from other universities, as well as with researchers from research institutions. The goal is to strengthen and further develop collaborations at various levels through participation in or coordination of high-impact national and international scientific initiatives such as research projects, scientific conferences, etc. Technology transfer and third mission activities are also expected.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 5

Number of posts	1	Procedure code	ords_15D_1125_09/IIND-07
Role	Full Professor		
Disciplinary Area	09 - Industrial and information engineering		
SDG	09/IIND-07 - Thermal sciences, energy technology, building physics and nuclear engineering		
Profile (SSD) Academic discipline	IIND-07/B - Building Physics and Building Energy Systems		
Department	Civil, Environmental Engineering and Architectural Engineering		
Maximum number of publications that can be submitted			12
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The teaching commitment is expected to be primarily carried out within the Bachelor's and Master's degree programs in Architecture, Civil Engineering, and Environmental Engineering, in subjects related to the scientific-disciplinary sector of Environmental Technical Physics. This teaching activity should be particularly oriented toward multidisciplinary scientific and professional training, in order to enable students to integrate fundamental knowledge with its possible applications.</p> <p>Scientific commitment – The required research commitment, based at the Department of Civil, Environmental and Architectural Engineering, will pertain to the typical fields of the SSD IIND-07/B - Building Physics and Building Energy Systems, and will include both the fundamentals and applications of Technical Physics relevant to civil, building and environmental engineering, architecture, urban planning, and industrial design. The specific scientific focus will concern theoretical and experimental aspects applied to the fundamentals of thermofluid dynamics, heat transfer, and lighting technology, as well as energy balances on various territorial scales. In particular, appropriate modeling – experimental studies will be correctly placed there, with the possible aid of techniques based on machine learning methods, applied to the characterization of the thermal properties of materials used in construction, environmental thermofluid dynamics, optimization of energy conversion processes for rational energy use, integration of renewable energy sources in civil applications.</p> <p>The research activity, carried out within the Department and in collaboration with its faculty members, must enhance and integrate the ongoing research. The candidate must collaborate with national and international research networks and coordinate significant projects with other research institutions and/or industrial partners.</p>			

Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 6

Number of posts	1	Procedure code	ords_15D_1125_09/IBIO-01
Role	Full Professor		
Disciplinary Area	09 - Industrial and information engineering		
SDG	09/IBIO-01 - Bioengineering		
Profile (SSD) Academic discipline	IBIO-01/A - Bioengineering		
Department	Electrical and Electronics Engineering		
Maximum number of publications that can be submitted	20		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The appointed professor will be required to carry out teaching activities within the scientific-disciplinary group relevant to this position, for both the bachelor's degree and the inter-university master's degree program in Biomedical Engineering. In particular, the teaching will focus on subjects related to the area of information bioengineering, with specific reference to techniques for the analysis and processing of biosignals and biomedical instrumentation. Additionally, they may also teach similar subjects in degree programs offered by the Faculty of Medicine and Surgery. The professor will be expected to organize and deliver extracurricular in-depth activities for the benefit of students and PhD candidates. They will also be responsible for supervising theses within the aforementioned study programs and for tutoring doctoral students in the field. Lastly, they must support the vertical Biomedical Engineering degree program at the University of Cagliari by actively participating in the related committees.</p> <p>Scientific commitment – With regard to research activities, these must integrate with the work carried out by the MeDSP Lab and the DEALAB within the Department of Electrical and Electronics Engineering. The focus should be on the characterization of sensors for physiological parameter monitoring, the development of telemedicine systems, and especially the automated processing and interpretation of signals for computer-aided diagnosis, with particular emphasis on cardiology. Moreover, the appointed professor will be expected to actively seek research funding, playing a leading role in the activities of the members of the scientific field, while consolidating and expanding the current research network within the department.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 7

Number of posts	1	Procedure code	ords_15D_1125_09/IINF-03
Role	Full Professor		
Disciplinary Area	09 - Industrial and information engineering		
SDG	09/IINF-03- Telecommunications		
Profile (SSD) Academic discipline	IINF-03/A - Telecommunications		
Department	Electrical and Electronics Engineering		
Maximum number of publications that can be submitted		20	
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The appointed professor will be required to carry out teaching activities within the Scientific-Disciplinary Group covered by this procedure, for undergraduate and postgraduate degree programs offered by the Department of Electrical and Electronic Engineering, specifically in subjects related to the telecommunications area, with particular focus on the fundamentals of wireless communication systems and their design.</p> <p>They will also be expected to organize and deliver extracurricular in-depth activities for the benefit of students and PhD candidates. Moreover, the professor will supervise theses for the above-mentioned degree programs and provide tutoring for PhD students relevant Scientific Disciplinary Sector.</p> <p>Finally, they will support the Bachelor's Degree Program in Internet Technologies Engineering at the University of Cagliari, actively participating in relevant committees and contributing to management and program planning tasks.</p>			
<p>Scientific commitment – The professor will be required to carry out internationally-oriented research activities relevant to the Scientific-Disciplinary Group, with specific reference to its research areas. This includes simulation and design of advanced wireless telecommunication systems with dynamic access, particularly in broadcast TV contexts, as well as multimedia communications, with a focus on streaming solutions and quality of experience assessment for extended reality applications.</p> <p>The professor must also collaborate with national and international research networks and with other research bodies and/or industrial partners. Furthermore, they will be expected to actively seek research funding, especially through competitive European funding programs, taking a leading role in the activities of the department's research group, while strengthening and expanding the Department’s current research network.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 8

Number of posts	1	Procedure code	ords_15D_1125_09/IIND-06
Role	Full Professor		
Disciplinary Area	09 - Industrial and information engineering		
SDG	09/IIND-06 - Fluid machinery, energy systems and power generation		
Profile (SSD) Academic discipline	IIND-06/A - Fluid Machinery		
Department	Mechanical, Chemical and Materials Engineering		
Maximum number of publications that can be submitted	15		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The professor will be required to carry out basic and specialized teaching activities, as well as student support, in the courses of the SSD IIND-06/A within Bachelor's, Master's, and PhD programs in which the Department is currently or will be involved. In particular, the teaching will concern the field of energy conversion and propulsion machinery, and related design and analysis methods.</p> <p>The professor will also take on institutional and organizational responsibilities, according to the internal needs of the Department or as its representative in external contexts.</p> <p>Scientific commitment – The professor will be required to carry out their research activity at the DIMCM with competence and full autonomy, developing existing research lines within the Department and opening new internationally oriented research perspectives consistent with the SSD's scope, particularly in the areas of turbomachinery for energy conversion and propulsion. Of particular interest are the analysis and design of turbomachinery for propulsion and power generation applications, as well as for wave energy harvesting, using advanced methodologies in computational fluid dynamics and multi-objective, multidisciplinary optimization.</p> <p>The professor must maintain a high-quality scientific output, initiate and develop research projects within national and international programs, and engage in applied research projects in collaboration with industry in the relevant sectors.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 9

Number of posts	1	Procedure code	ords_15D_1125_10/SPAN-01
Role	Full Professor		
Disciplinary Area	10 - Antiquities, philology, literary studies, art history		
SDG	10/SPAN-01 - Spanish and spanish-american languages, literatures, and cultures		
Profile (SSD) Academic discipline	SPAN-01/C - Spanish Language, Translation and Linguistics		
Department	Humanities, Languages and Cultural Heritage		
Maximum number of publications that can be submitted	15		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The professor will be required to carry out, coordinate, and manage teaching activities related to the subject area SSD SPAN-01/C, within Bachelor's and Master's degree programs, as well as PhD programs, according to the Department's teaching plan, with particular attention to the needs of the Faculty of Humanities.</p> <p>Scientific commitment – The professor will be required to focus their efforts on topics related to the SSD SPAN-01/C, with particular emphasis on the study of translation, specialized languages, and linguistic interference and contact phenomena between related languages, in line with the Department's research areas. Furthermore, active collaboration at both national and international levels will be expected.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 10

Number of posts	1	Procedure code	ords_15D_1125_01/MATH-03
Role	Full Professor		
Disciplinary Area	01 – Mathematics and informatics		
SDG	01/MATH-03 - Mathematical analysis, probability and mathematical statistics		
Profile (SSD) Academic discipline	MATH-03/A - Mathematical Analysis		
Department	Mathematics and Computer Science		
Maximum number of publications that can be submitted	15		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The teaching responsibilities will involve giving courses in the scientific-disciplinary sector MATH-03/A – Mathematical Analysis for bachelor's, master's, and doctoral degree programs in Mathematics, as well as for other programs that require instruction in Mathematical Analysis. Additionally, there may be chances to teach introductory mathematics courses across other university programs. These courses may also be delivered in English.</p> <p>Scientific commitment - The professor will be expected to conduct independent research with an international impact in the scientific-disciplinary group 01/MATH-03, particularly in the MATH-03/A sector. This includes interdisciplinary research related to this area. The professor will also be encouraged to take on organizational responsibilities within scientific societies. Additionally, opportunities to serve as a conference chair or program chair, as well as to participate in editorial activities for relevant journals, will be supported.</p> <p>The professor should be prepared to assume organizational and managerial roles within the Department and its courses of study.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 11

Number of posts	1	Procedure code	ords_15D_1125_11/PSIC-04
Role	Full Professor		
Disciplinary Area	11 - History, philosophy, pedagogy and psychology		
SDG	11/PSIC-04 - Clinical and dynamic psychology		
Profile (SSD) Academic discipline	PSIC-04/A - Dynamic Psychology		
Department	Pedagogy, Psychology, Philosophy		
Maximum number of publications that can be submitted	10		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>The professor will be expected to meet the specific teaching and research needs of the Department.</p> <p>Teaching commitment - The professor will be required to carry out teaching activities, for a duration equal to the hours established by law and regulations, in subjects related to the scientific-disciplinary sector PSIC-04/A – Dynamic Psychology. Teaching duties will include both curricular and supplementary activities for students enrolled in the bachelor's, master's, and postgraduate programs. Courses may also be delivered in English.</p> <p>The professor will also be expected to provide appropriate supervision to students working on their final theses and to offer support to PhD candidates conducting research in fields related to the professor's area of expertise.</p> <p>Scientific commitment – The professor shall conduct research in the fields of dynamic psychology related to dynamic-clinical areas, with particular reference to analytical psychology, as well as in psychobiological, psycho-anthropological, educational, or psychosocial fields. They will be required to participate in competitive research grant applications, potentially serving as principal investigator.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 12

Number of posts	1	Procedure code	ords_15D_1125_05/BIOS-06
Role	Full Professor		
Disciplinary Area	05 - Biology		
SDG	05/BIOS-06 - Physiology		
Profile (SSD) Academic discipline	BIOS-06/A - Physiology		
Department	Biomedical Sciences		
Maximum number of publications that can be submitted	18		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment – The professor will be required to carry out teaching activities in the scientific disciplinary sector and, in particular, those related to degree courses in the Faculties of Biology and Pharmacy. The professor will be responsible for organizing both classroom and supplementary teaching activities related to the scientific disciplinary sector and may be called upon to assume coordination or monitoring roles in teaching structures. In addition, the teacher will be required to perform management roles.</p> <p>Scientific commitment – The professor will be required to organize research activities that contribute to improving the performance evaluation of the Department of Biomedical Sciences through high-impact scientific publications in fields related to BIOS-06/A - Physiology. The professor will coordinate, develop, and enhance research lines on the study of the neurobiological and neurophysiological foundations of the olfactory and gustatory systems in experimental models with functional mechanisms that are evolutionarily conserved in humans, with particular reference to the role of the olfactory system in eating behaviour and its variability in relation to physiological, physiopathological, and genetic factors. The professor will collaborate with national and international research networks and coordinate research projects.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 13

Number of posts	1	Procedure code	ords_15D_1125_05/BIOS-11
Role	Full Professor		
Disciplinary Area	05 - Biology		
SDG	05/BIOS-11 - Pharmacology		
Profile (SSD) Academic discipline	BIOS-11/A - Pharmacology		
Department	Biomedical Sciences		
Maximum number of publications that can be submitted	20		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment – The professor shall carry out teaching activities in the courses of the SSD BIO-11/A within the degree programs of the Faculty of Medicine and Surgery, Biology, Pharmacy, or other faculties where such courses are planned according to the programming approved by the Academic Bodies. This also includes teaching in the School of Specialization in Pharmacology and Clinical Toxicology and other Specialization Schools at the University of Cagliari that include disciplines of the SSD BIOS-11/A in their curriculum.</p> <p>Scientific commitment – The research effort must support a qualified output in the SSD BIOS-11/A and maintain a significant number of active collaborations at the national and international levels within the discipline, in line with the SSD's mission and the strategic research lines of the Department. Specifically, neuropsychopharmacology, with a particular focus on the neurobiology and pharmacology of neurological and psychiatric disorders, will be the primary research area. The professor is expected to be an active and engaged part of the national and international scientific community, demonstrated by a strong publication record in neuropsychopharmacology and neuroscience, and by involvement in nationally and internationally funded research projects, both as principal investigator and as a collaborator.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 14

Number of posts	1	Procedure code	ords_15D_1125_04/GEOS-02
Role	Full Professor		
Disciplinary Area	04 – Earth sciences		
SDG	04/GEOS-02 - Paleontology, stratigraphic geology and sedimentology, structural geology and tectonics		
Profile (SSD) Academic discipline	GEOS-02/B - Stratigraphic Geology and Sedimentology		
Department	Chemical and Geological Sciences		
Maximum number of publications that can be submitted			15
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment – The teaching duties will consist of delivering courses related to the Scientific-Disciplinary Sector GEOS-02/B, within the Bachelor’s Degree in Geological Sciences (L34) and the Master’s Degree in Geological Sciences and Technologies (LM74), for which the Department of Chemical and Geological Sciences is responsible, as well as in all other degree programs affiliated with or contributed to by the Department within the University.</p> <p>Scientific commitment – The professor will conduct research aligned with the themes of the Scientific-Disciplinary Sector GEOS-02/B “Stratigraphic Geology and Sedimentology.” Specifically, research will focus on sedimentology, analysis of depositional facies, stratigraphy of Paleozoic terrigenous platform successions, and the architecture and spatiotemporal relationships of sedimentary deposits.</p> <p>Further research aspects include:</p> <ul style="list-style-type: none">- Paleogeographic reconstruction through the characterization of sediment source areas based on mineralogical markers, U-Pb isotopic geochronology on detrital zircons, isotopic geochemistry on whole rock and single zircon;- Sequential stratigraphy at high, medium, and low frequencies of terrigenous stratigraphic successions through sedimentary facies analysis, condensation facies, spectral gamma-ray log analysis, and one-dimensional backstripping methods for quantifying eustasy and subsidence;- Analysis of terrigenous platform deposit compositions using sedimentary petrology to characterize compositional variations linked to autocyclic and allocyclic factors induced by eustatic changes during sea-level fall and rise.			

Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 15

Number of posts	1	Procedure code	ords_15D_1125_05/BIOS-03
Role	Full Professor		
Disciplinary Area	05 - Biology		
SDG	05/BIOS-03 - Zoology and anthropology		
Profile (SSD) Academic discipline	BIOS-03/A - Zoology		
Department	Life and Environmental Sciences		
Maximum number of publications that can be submitted		15	
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - Within the framework of the teaching plan, based on the needs of the Department of Life and Environmental Sciences, the professor will be required to cover courses in the Scientific-Disciplinary Sector BIOS-03/A – Zoology, as included in the University's teaching offer. Additionally, the professor may be involved in activities related to Doctoral Programs as well as in training activities promoted by other institutions or associations affiliated with the Department, which may also be considered Third Mission activities.</p> <p>Scientific commitment – The professor will conduct national and international research, both in the field and in the laboratory, related to the Scientific-Disciplinary Sector and focusing on the study of marine fauna. Research will cover one or more of the following areas of marine zoology: systematics, phylogeny, biodiversity, biological conservation of endemic, rare, and threatened species, and management of commercially important species.</p> <p>Special emphasis will be placed on applied and interdisciplinary marine studies focused on deuterostome animals. These studies should prioritize the application of integrated taxonomy methods, combining morphological-physiological and molecular approaches, requiring the production and analysis of genomic and/or mitochondrial DNA sequences as tools for study, phylogenetic reconstruction, and species identification.</p> <p>The professor will also be engaged in organizing Third Mission activities (public engagement) centred on scientific dissemination and communication of research results, as well as enhancing the zoological collections of the Department of Life and Environmental Sciences, housed at the Zoology Museum. They will contribute to designing and coordinating activities for updating and exhibiting the collections according to the principles of Scientific Museology.</p> <p>Furthermore, the professor will provide continuous support in planning, organizing, and managing teaching and research activities within the Department, ensuring active participation in collegial bodies, committees, and preparatory meetings. They will also be expected to take on roles of responsibility in the organizational and administrative activities of the University.</p>			

Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 16

Number of posts	1	Procedure code	ords_15D_1125_13/ECON-01
Role	Full Professor		
Disciplinary Area	13 - Economics and statistics		
SDG	13/ECON-01 - Economics		
Profile (SSD) Academic discipline	ECON-01/A - Economics		
Department	Economics and Business		
Maximum number of publications that can be submitted	10		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The professor will be primarily called upon to teach subjects typical of the scientific-disciplinary group 13/ECON-01. These courses will be offered both in bachelor's and master's degree programs, at the Cagliari and Oristano campuses. Additionally, the professor will be expected to teach modules within doctoral and master's programs.</p> <p>Scientific commitment – The professor will be required to develop research activities consistent with the scientific-disciplinary group 13/ECON-01, with particular focus on microeconomic agent behavior, aiming primarily at publishing results in high-impact national and international journals. They will also be expected to integrate their research with initiatives promoted by the Department of Economics and Business, including projects commissioned by external or local entities. Furthermore, the professor should actively seek funding through competitive national and international projects, coordinate and lead research groups, and promote scientific collaborations with other academic institutions both nationally and internationally.</p> <p>The professor will provide continuous contributions to the planning, organization, and management of teaching and research activities within the Department, while participating in collegial bodies, committees, and preparatory meetings. They will also be expected to take on leadership roles in organizational and third mission activities within the Department and/or the University.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 17

Number of posts	1	Procedure code	ords_15D_1125_13/STAT-04
Role	Full Professor		
Disciplinary Area	13 - Economics and statistics		
SDG	13/STAT-04 - Mathematical methods for economy, finance and actuarial sciences		
Profile (SSD) Academic discipline	STAT-04/A - Mathematical methods for economy, finance and actuarial sciences		
Department	Economics and Business		
Maximum number of publications that can be submitted			
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The selected teacher will be primarily required to teach subjects typical of Scientific-Disciplinary Group 13/STAT-04. These subjects will be taught in both bachelor's and master's degree programs, at both the Cagliari and Oristano campuses. In addition, the selected teacher will be required to teach units within doctoral and master's degree programs.</p> <p>Scientific commitment – The selected professor will be required to develop research projects consistent with Scientific-Disciplinary Group 13/STAT-04, with the primary outcome being the publication of results in national and international journals with significant scientific impact. The selected professor will also be required to integrate their research activities with those promoted by the Department of Economics and Business, including on behalf of external or local entities and institutions. The selected professor will also be required to engage in fundraising from competitive national and international projects, coordinating and directing research groups, and promoting scientific collaborations with other national and international academic institutions. The professor must ensure a continuous contribution to the planning, organization, and management of the Department's teaching and research activities, while also participating in collegial bodies, committees, and preparatory meetings of the aforementioned bodies and committees. The professor will also be required to be available to take on roles of responsibility in the organizational and management activities of the Department and/or the University's third mission.</p>			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 18

Number of posts	1	Procedure code	ords_15D_1125_06/MEDS-20
Role	Full Professor		
Disciplinary Area	06 - Medicine		
SDG	06/MEDS-20 - Paediatrics and child neuropsychiatry		
Profile (SSD) Academic discipline	MEDS-20/A - Paediatrics		
Department	Medical Sciences and Public Health		
Maximum number of publications that can be submitted	20		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The professor will be required to carry out teaching activities within the Degree Course in Medicine and Surgery, the School of Specialization in Pediatrics, and other degree programs that include pediatric disciplines.</p> <p>They will also provide integrative teaching and tutoring to students enrolled in the Medicine and Surgery Degree Course, other degree programs offering Pediatrics, and Erasmus students. Additionally, the professor will supervise theses for both the Degree and Specialization programs.</p> <p>Scientific commitment – The professor will conduct research in the field of general and specialized pediatrics of developmental age. A strong aptitude is required for managing complex pathologies, with the ability to perform advanced analyses on pathophysiological mechanisms and genetic and molecular bases.</p>			
Types of professional experience required for the performance of the support and assistance work:			
High-level expertise in the scientific-disciplinary sector covered by the selection procedure, demonstrated by clinical responsibilities and managerial roles.			
Structure of the carrying out of the assistance activity:			
Complex Pediatric Clinic and Rare Diseases – Microcitemic Pediatric Hospital			



Annex to the notice concerning the selection procedure for 19 full professors

CARD NO. 19

Number of posts	1	Procedure code	ords_15D_1125_12/GIUR-09
Role	Full Professor		
Disciplinary Area	12 - Law studies		
SDG	12/GIUR-09 - International Law		
Profile (SSD) Academic discipline	GIUR-09/A - International Law		
Department	Political and Social Sciences		
Maximum number of publications that can be submitted	12		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The teaching activities will be carried out within the Bachelor's, Master's, and PhD programs of the Department of Political and Social Sciences, specifically referring to the scientific-disciplinary group 12/GIUR-09 and more precisely to the scientific-disciplinary sector GIUR-09/A International Law.</p> <p>The professor must be available to organize and coordinate Bachelor's, Master's, and PhD courses and contribute to student orientation at entry, during, and upon completion of studies. Depending on the needs of the study programs, teaching may be conducted in Italian or English.</p> <p>Scientific commitment – The professor will be required to conduct scientific research in the fields of International Human Rights Law, International Immigration Law, and International Environmental Law, as well as contribute to the study of the structural features of the international legal order and international organizations, with particular focus on European organizations.</p>			